

Does your club have a culture of regularly communicating with all of its stakeholders?

Are your risk management strategies regularly communicated to and understood by key stakeholders?

Are club policies clearly communicated to all members?

Y/N

Does your club regularly produce coaches, players and competitors who enter higher competition level pathways in your sport?

History

Does your club sufficiently honour, acknowledge and retain its history (past players, coaches, leagues etc.)?

Leadership

Does your club value and actively encourage strong leadership?

Does your club have successful operational and managerial performance?

Is everyone at your club clear about their individual roles and responsibilities and decision making authority?

Does the performance of the committee continually meet the needs of your club and its members?

Are your athletes good role models for young kids coming into your club?

Is there mutual respect between the club, the players and volunteers?

Are your players and competitors happy?

Do all club payments firstly gain the approval of the club committee before being paid?

Does your committee meet regularly?

Do you promote and support teamwork on and off the field at your club?

Does your club actively recognise the achievements of not just players but also coaches, officials, supporters and volunteers?

Does your club meet the social needs of its stakeholders and the wider community?

Does your club create opportunities for families to become involved?

Does your club create opportunities for people with a disability to become involved?

Does your club create opportunities for people from low-income and disadvantaged backgrounds to become involved?

Does the profile of your members, supporters, players and competitors reflect the nationalities of the community it represents?

Do your athletes and supporters enjoy being around the club?

Do all of your members, players and supporters feel a strong sense of belonging to the club?

Are your players and competitors active supporters of the club?

Does your club retain most of its athletes from year to year?

Is your club effective at recruiting players and competitors?

If you are a senior club, are a sufficient amount of juniors making the transition to the senior club?

Are your clubs' training sessions held at an acceptable standard?

Are your coaches happy?

Does your club place a premium on player participation and enjoyment?

Do you have a strong expectation of parental/quardian involvement at team and club level?

Do your competitors verbally abuse officials?

Do your supporters verbally abuse officials?

Do your competitors respect the rules of the game?

Do your competitors and supporters verbally and physically abuse opposing teams?



Does your club have cash management and accounting controls (reduce the risk of theft)?

Does your club have suitable member protection policies in place (e.g. anti-bullying, harassment and discrimination)?

Are all potential risks immediately reported to the club committee?

Does the club committee regularly address risk management at meetings?

Does your club have all necessary precautions in place to ensure the safety of your athletes, coaches, officials and supporters?

Are there occurrences of discrimination of any kind at your club? (eg. On the grounds of gender, disability, race or sexuality)

Are there occurrences of harassment of any kind at your club? (eg. On the grounds of gender, disability, race or sexuality)

Are all club officers fully aware of their responsibilities to ensure discrimination and harassment does not occur at your club?

Does your club have policies defining communication standards and what is and what isn't appropriate?

Does your club have a Code of Behaviour/Conduct?

Does your Code of Behaviour/Conduct cover all players, officials and supporters?

Does your Code of Behaviour/Conduct define and encourage positive behaviour?

Does your Code of Behaviour/Conduct clearly explain negative behaviour and the possible consequences for breaching the code?

Do your participants use suitable protective equipment?

Do you have weather policies in place in regards to training and competition (eg. Extreme heat, Lightning)?

Does your club have adequate protective padding and equipment available and is it used?

Do spectators have access to adequate amounts of food and water before, during and after the competition?

Does your club conduct and record risk assessments on all activities and events?

Are your players required to pass fitness tests before returning to training and competition?

Does your club provide a safe environment for all players, officials, families, supporters and the community?

Does your club regularly hold successful fundraising events?

Does your club regularly hold successful social functions?

Does your club actively practice the responsible selling of food and drink?

Is there a heavy drinking culture at your club?

Does your club have a positive and respectful culture?

Are you happy with the number of people from the community who attend your events & functions?

Are you happy with the number of people from the community who come to watch competition?

Do you have adequate food handling procedures in place?

Does your club encourage the participation of families in club activities?

Does your club regularly have a high competition day attendance?

Do you have a culture of adequately recognising volunteers for their contribution to your club?

Does your club retain its volunteers from year to year?

Are your volunteers happy?

Do you have a sufficient amount of volunteers at your club?

This Club Culture Questionnaire is general in nature and does not consider the unique circumstances of your club so is unlikely to identify all areas your club may be exposed to.